

Meeting Date 3/6

Location

Members Present- Dave Boyer, Anya Covington, Brian Pezza, Tabitha Crow, Yolanda Crochrell

Others present-James Arnold, Amanda Tucker, Cathie Hensley, Chief Fillback

Called to order- 5:02

Approval of minutes- David Boyer, second by Yolanda Crochrell

Communication-

-Violet Evans included handout for Lincoln school Alumni foundation Trivia Night

-Amanda Tucker explained current numbers situation with HRC. We need at least 8 committed members (what we currently have), max is 11. Five is considered a quorum. If no quorum by 5:10, meeting will be cancelled. Can't have informal meeting. Mayor Risavy is actively asking, promoting in City Newsletter and Social Media.

Administrative-

Election Secretary- moved to next meeting

Race Relations & Equality Survey Next Steps

- Survey result discussion was very good. It was decided the HRC will break out the results into 3 different areas of concentration. All the questions from survey were assigned to the 3 buckets below.
 - o Discrimination /Racism (April)
 - o Housing (May)
 - o Public Safety (June)
- Amanda Tucker gave update on current City Employee break down by sex and race.

New Business

Police community Forum-Review

-Chief passed out copy of presentation used at forum.

-35 people attended, Anya asked was it considered a success, fairly in line vs 2020, David Boyer mentioned we need to advertise hiring numbers if improving on diversification requirements.

-Chief explained differences between New Hires & Lateral officers. Ongoing process of hiring

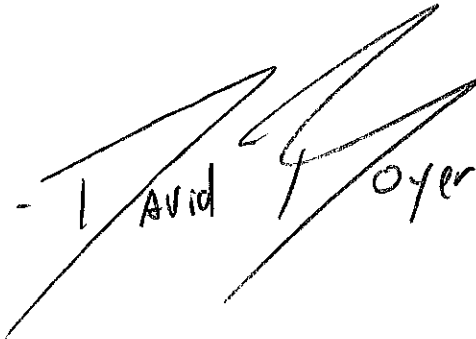
-Chief did a great job of explaining requirements of new recruits, fielded several questions from HRC

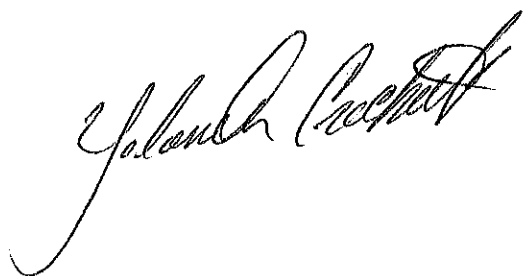
-Ask HRC members to spread word about hiring and police youth academy

-future open house and another food drive by Edwardsville Police department

Public Comment

Adjournment- Motion by Yolanda Cocherell to adjourn meeting at 6:05, seconded by David Boyer

Submitted by -  I Avid Foyer

 Yolanda Coetzee