

**BOARD OF FIRE & POLICE COMMISSIONERS
MINUTES OF A SPECIAL MEETING
CONVENED JANUARY 22 AND JANUARY 24, 2019**

Special Meetings of the Board of Fire & Police Commissioners were initially called to order at 5:00 p.m. on each of the above dates in the Conference & Training Room at the Edwardsville Public Safety Building with Chairman John W. McCracken presiding.

Commissioners Attending: John W. McCracken; Andrew Carruthers; Mary Ann Harris; Jean Hughes and Roger L. Huber **Also Attending:** Police Chief Jay Keeven

The purpose of the meetings was to conduct pre-employment Oral Interviews for five (5) Lateral Entry Probationary Patrol Officer Applicants.

Based on the results of the individual interviews and their respective scores, Commissioner Harris moved to adjourn the Closed Sessions conducted on each of the aforementioned dates and called for approval of the following Preliminary Lateral Entry Hiring Eligibility List, as follows:

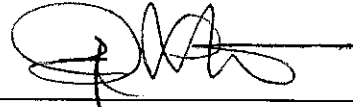
<u>RANK</u>	<u>CANDIDATE</u>	<u>INTERVIEW SCORE</u>
(1)	Silas Ellis, III	92.7
(2)	Justin Jones	87.2
(3)	James Hunt	87.0
(4)	Jeremy Ford	80.2

Commissioner Hughes seconded the Motion, which carried with all Commissioners voting "aye."

With no further business to be conducted, the Special Meeting was adjourned at 6:45 p.m.



John W. McCracken, Chairman



Roger L. Huber, Secretary

**BOARD OF FIRE & POLICE COMMISSIONERS
MINUTES OF A CLOSED MEETING
CONVENED JANUARY 22 and JANUARY 24, 2019**

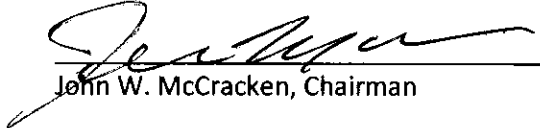
A Closed Meeting of the Board of Fire & Police Commissioners was called to order at 5:00 p.m. in the Conference-Training Room at the Edwardsville Public Safety Building with Chairman John W. McCracken presiding.

Commissioners Attending: McCracken; Andrew Carruthers, Mary Ann Harris; Roger L. Huber and Jean Hughes Also Attending: Police Chief Jay Keeven

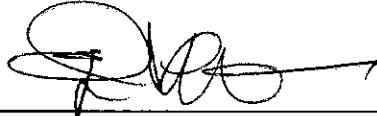
Prior to commencing Oral Interviews with each applicant, the Board heard a presentation by EPD Lieutenant, Michael Lybarger, concerning a new pre-employment screening tool that he requested that we authorize to be administered to each new prospective applicant called the "PEP" (Personnel Evaluation Profile). This additional tool is said to provide direct insight as to the applicant's general character and value system measuring a number of traits; such as Work Ethic, Ethics & Honesty, Socialization, Tardiness—just to name a few. The current cost per applicant would be \$20.

The purpose of the meeting(s) was to conduct oral interviews for the following Lateral Entry Patrol Officer Applicants: Jeremy Ford, James Hunt, Silas Ellis III, Tyler Pingolt and Justin Jones.

On a Motion made by Commissioner Harris, seconded by Commissioner Hughes the final Closed Session convened on January 24 was adjourned at 6:55 p.m. with the following Commissioners voting "aye": McCracken; Carruthers, Harris; Huber and Hughes. Motion carried.



John W. McCracken, Chairman



Roger L. Huber, Secretary